

[Osterley Cricket Club] (“the Club”)

Regulations for the Cricket Section of the Club

Adopted [04/10/2013]

1. Status of the Regulations

- 1.1 The Club promotes a range of sports including cricket.
- 1.2 The Club wishes to demonstrate that it complies with the ECB Clubmark requirements in delivering cricket activities for its members.
- 1.3 These Regulations set out the duties and responsibilities of the Club and its members in relation to organising cricket.

2. Purposes of the Cricket Section

[The purposes of the Cricket Section of the Club are to foster and promote participation in the [amateur]¹ sport of cricket within the community, providing facilities for playing cricket, opportunities for recreation, coaching and competition.

3. Affiliation

- 3.1 The Club is affiliated to the England and Wales Cricket Board through the Middlesex Cricket Board.
- 3.2 The Club and its members shall ensure that members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.
- 3.3 The Club shall adopt and implement the ECB Safe Hands – Cricket’s Policy for Safeguarding Children and any future versions of the policy.²
- 3.5 The Club shall adopt and implement the ECB Club Inclusion and Diversity Policy and any future versions of this policy.³

4. Membership

- 4.1 Membership of the Club shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non discriminatory basis.⁴

¹ The word “amateur” must be included if you are registered or registering as a CASC. Any change to this clause could mean that the Club doesn’t qualify as a CASC.

² This clause is compulsory for ECB Clubmark.

³ This clause is compulsory for ECB Clubmark.

⁴ This is compulsory for CASCs and ECB Clubmark.

4.2 The Club may have different classes of membership and subscription on a non discriminatory and fair basis. The Club will have an equitable pricing policy and will keep subscriptions at levels that will not pose a significant obstacle to people participating.⁵

4.3 The level of subscriptions will be decided by the [Committee] from time to time and notified to the members.⁶

5. Safeguarding children and vulnerable adults

5.1 The [Committee]⁷ will have due regard to the law on disability discrimination and the safeguarding of children and vulnerable adults.

5.2 The [Committee] shall appoint a cricket Club Welfare Officer to ensure compliance with safeguarding legislation and the ECB Safe Hands policy. The Club Welfare Office shall report to relevant [Committee] meetings and the reports, together with any action taken, must be minuted.

6. Removal of Membership, Discipline and Appeals⁸

6.1 Any complaints regarding the behaviour of cricket members, guests, or volunteers helping with the Cricket Section should be lodged in writing with the Secretary.

6.2 Any person that is the subject of a written complaint or appeal shall be notified of the procedures to be followed by the relevant committee in reasonable time to prepare for any hearing.

6.3 The [Committee] shall appoint a disciplinary sub-committee (Disciplinary Sub-Committee) who will meet to hear complaints within [21] days of a complaint being lodged. Any person requested to attend a Disciplinary Sub-Committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Disciplinary Sub-Committee has the power to take appropriate disciplinary action on behalf of the [Committee], including the termination of membership or exclusion from Club premises.

6.4 The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the person against whom the complaint was made within [14] days following the hearing.

⁵ This is compulsory for CASCs and ECB Clubmark.

⁶ This may be dealt with in the main constitution in which case this paragraph (4.3) should be removed.

⁷ If in the club's main constitution a different name is given to the committee that manages the activities of the club then you should use this throughout the Regulations instead of 'Committee'

⁸ Clubmark requires there to be an appropriate disciplinary process. The procedure for disciplining members and guests and hearing appeals can be changed to suit the club, including the time limits in brackets. For example, another option is for appeals to go to the members. However there must be a right of appeal against removal or refusal of membership and any disciplinary process must be reasonable. This may be dealt with in the main constitution in which case this paragraph (6 to 6.5.2) should be removed.

6.5 There shall be a right of appeal within 14 days of receipt of the disciplinary decision or decision to refuse membership:

6.5.1 against the Disciplinary Sub-Committee's findings or the sanction imposed or both; and

6.5.2 against the [Committee]'s refusal to admit a new member

in either case, the [Committee] shall appoint an appeals committee ("Appeals Committee"). The Appeals Committee shall have a maximum of three members which shall not include members involved with the initial disciplinary hearing but may include non-members of the Club. The Appeals Committee shall consider the appeal within [21] days of the Secretary receiving the appeal. The individual who submitted the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

7. Amendments

7.1 These Regulations may be amended by resolution of the [Committee]. Any amendments must comply with the ECB Clubmark requirements as in force from time to time and in the case of any conflict between the provisions of the main club constitution and the ECB Clubmark requirements, the ECB Clubmark requirements shall take precedence in matters concerning the cricket section of the Club.

Adopted at a meeting held

at [Osterley Cricket Club]

on [04-10-2013]

Signed

Name Dr. Ghulam Murtaza

Signature *G. Murtaza*

[Name and signature of chair of meeting]

Witnessed *O. Butt*

Name Omer Butt

Address 2A Savoy Avenue, Hayes

Occupation Trustee & Administrator of Osterley Cricket Club

Signature *O. Butt*

[Name, address, occupation and signature of witness]

